

## 2023 Public Library Fiscal Officer Conference (CPIM) Course Description Quick Guide

Course Name	Course Description
<p><b>State Budget Update</b> Michelle Francis, Executive Director, Ohio Library Council, Jay Smith, Director of Government and Legal Services, Ohio Library Council</p>	<p>The OLC actively tracks bills that affect Ohio's public libraries and updates you on the legislative process every step of the way. Right now, we are closely monitoring two pieces of legislation in the Ohio House: House Bill 1 and House Bill 33. Michelle Francis and Jay Smith will discuss the details of these Bills and how they impact Ohio's public libraries.</p>
<p><b>Ohio Ethics Law - Can I Do That?</b> Susan Willeke, Education &amp; Communications Administrator, Ohio Ethics Commission</p>	<p>The Ohio Ethics Law course assists public employees and public officials in expanding their knowledge of the relationship between their public agencies and the Ethics Commission. It helps them understand the conflict of interest restrictions imposed upon public officials and employees and how to respond appropriately and legally when faced with such a conflict. Furthermore, the class outlines statutory limitations regarding gifts offered to those in public service from vendors, potential vendors, regulated communities, and interested parties. The session also focuses on helping attendees understand the definition of public contracts under the Ohio Ethics Law.</p>
<p><b>Investment Strategies</b> Ryan K. Nelson, CFA, Co-Founder/ Portfolio Manager, RedTree Investment Group, Joe Violand, Portfolio Manager, RedTree Investment Group</p>	<p>This session will provide an update on the current economic environment and how it is influencing interest rates. Current hot topics in the investment market will be discussed giving attendees up-to-date guidance on how to prudently invest funds.</p>
<p><b>Fraud Case Study</b> Marissa Gibson, Special Investigations, Ohio Auditor of State, Erin Kelly, Special Investigations, Ohio Auditor of State</p>	<p>Hear about the importance of internal controls and separation of duties to prevent fraud and abuse within the organization by learning from weaknesses found in a case study that will be shared. Learn to identify the methods and programs used to audit for fraud.</p>
<p><b>Ohio's Economy and Looking Ahead</b> Howard Fleeter, PhD, Consultant, Howard Fleeter &amp; Associates</p>	<p>What lies ahead as far as Ohio's state budget, revenues and trends? Hear from one of Ohio's top economists on the state's economic forecast.</p>
<p><b>Auditor of State Update</b> Keith Faber, Auditor of State of Ohio, State of Ohio, Robert State Hinkle, Chief Deputy Auditor, Auditor of State- Ohio</p>	<p>Remarks from State Auditor Keith Faber on his priorities. Bob Hinkle will then follow Auditor Faber and provide an update from the AOS's Office on the AOS Levy FAQ/Guidance and Federal FDTA.</p>
<p><b>Cybersecurity and Cybersecurity Insurance</b> Sarah Clevidence, Director, Findlay-Hancock County Public Library, Jason Kucsma, Executive Director/Fiscal Official, Toledo Lucas County Public Library</p>	<p>Cybersecurity is a growing issue and ransomware attacks are on the rise - unfortunately public libraries are not exempt from the threat. This is an important issue that has already impacted different sizes and types of library systems here in Ohio. It doesn't matter if you are small, large, rural or urban – your library needs to be prepared.</p>

<p><b>Human Resources - Hot Topics</b> Andrew A Esposito, Manager of Client Development/Shareholder, Clemans, Nelson &amp; Associates, Inc.</p>	<p>Hear the latest on hot topics in human resources – what are employers facing and what are the courts saying? Session will take a look at policies, preferred pronouns, teleworking and more.</p>
<p><b>Detailed Library Code Reporting: What Will Be Required?</b> David B. Thompson, CPA, Assistant Chief, Local Government Services, Ohio Auditor of State, Joey Jones, Chief Auditor, Ohio Auditor</p>	<p>This session will provide detailed training on the updated Library Chart of Accounts and FAQ from the Auditor of State's Office. In addition, attendees will hear the latest updates from the Auditor of State's Office on the Ohio Compliance Supplement and Fiscal Officer Certificates of Transition.</p>